

Doc No.	AD-URM-01
Rev no. Date	0-0
Page	1 of 1



# UNIVERSAL RUBBER MFG. NV

## INTEGRATED MANAGEMENT POLICY

URM is committed to manufacture and supply world class rubber products in a safe, healthy, eco-friendly and clean work environment by competent workforce.

Customers delight, productivity improvement, resource conservation, waste management, protection of environment, supporting the purchase of eco-friendly material shall remain our key performance areas.

URM is committed to ensure the availability of information and resources to achieve targets.

URM is committed to provide safe and healthy working conditions for all its employees.

The above goals are known by all personnel and shall be achieved by implementing the integrated management system consistent with the requirements of ISO standards, thereby continually improving the organization's performance.

Legal and other requirements shall be complied with as a responsible corporate.

Date: 01/03/2021

Hugo Van Dyck

CEO